



## POLICY

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### BOL-DSP-SGA-001-EN GOL Environmental Policy Principles

GOL is one of the leading domestic airlines in Brazil and is part of the Abra Group. Since its foundation in 2001, the Company has had the lowest unit cost in Latin America, democratizing air transport. GOL has alliances with International Airlines and offers 18 codeshare and interline agreements to its customers, bringing more convenience and simple connections to any place served by these partnerships. With the purpose of "Being First for All", GOL offers the best travel experience to its passengers and the best loyalty program, Smiles. In cargo transportation, Gollog enables the delivery of orders to various regions in Brazil and abroad.

GOL Linhas Aéreas' Environmental Policy aims to strategically promote the sustainability of its operations, encompassing Flight Operations and Corporate Buildings. GOL's fleet has over 130 aircraft, operating to more than 80 destinations, 65 domestic and 16 international in 12 countries. In working towards sustainable environmental management, Gol has established the following principles and guidelines to underpin the Company's Environmental Management System:



**Environmental Management:** Establishes criteria for environmental management practices and methods to reduce the environmental impacts of operations in compliance with applicable legal requirements.



**Eco-efficiency:** Promotes the concept of rational use of environmental resources, prioritizing more sustainable inputs and acting systematically in the reduction, reuse and recycling of waste.



**Climate Change:** Manages and analyzes greenhouse gas emissions from operations through carbon inventory. Proposes control measures, such as: CO2 offsetting and neutralization through new, cleaner technologies.

#### Our environmental principles:

**Purpose:** To prevent any type of pollution in operations, aiming to protect natural resources, biodiversity and climate. Thus, an environmental culture in processes is established so that the continuous improvement of GOL's Environmental Management System can be maintained.

**Mission:** Map and control all environmental aspects and impacts of operations, so that risks associated with both the Environment and the Company's business are eliminated, mitigated or monitored through indicators.

**Vision:** To be recognized for actions taken to preserve the Environment.

**Values:** Develop and implement initiatives for the continuous improvement of environmental processes with intelligent, innovative, technological and low-impact solutions, so that short, medium and long-term goals can be achieved.

**Celso Ferrer**  
Chief Executive Officer